



1 Powers of the Executive Committee

- 1.1 To appoint, remove, transfer, evaluate as well as to determine the remuneration and welfare benefits of employees at every levels.
- 1.2 To appoint and remove any other working committee to carry out any activity with respect to the management of the Company.
- 1.3 To consult specialists or advisors of the Company (if any), or to hire external advisors or specialists where necessary at the expense of the Company.
- 1.4 To issue rules and notifications on the performance of work, and to have the ability to delegate powers to an Executive Committee member and/or an executive-level employee as the authorized signatory for giving approval to disposals of the Company's assets.
- 1.5 To approve the acceptance or cancellation of the credit lines in an amount not exceeding Baht 60 million each time.
- 1.6 To approve the grant of loans to companies having business relationships with the Company as shareholders or companies engaged in trade with the Company or other companies in the amount not exceeding Baht 80 million per company.
- 1.7 To approve the guarantees of credit lines for companies having business relationships with the Company as shareholders or companies engaged in trade with the Company or other companies in the amount not exceeding Baht 40 million per company.
- 1.8 To approve investments and sales of investments in capital instruments and/or debt instruments in an amount not exceeding Baht 20 million each time.
- 1.9 To approve procurements and investments in fixed assets in an amount not exceeding Baht 20 million each time.
- 1.10 To approve the modification, demolition and writing off of fixed assets and/or intangible assets which are decommissioned, out of order, lost, damaged, deteriorated or outdated and no longer usable with book value not exceeding Baht 1 million per year.
- 1.11 To approve the adjustment of price and destruction of raw materials and/or outstanding stocks that have deteriorated or become outdated, which could have an effect in reducing the book value as actually occurred.



- 1.12 To approve a settlement, dispute settlement by arbitration, filing of complaint, lawsuit and/or to participate in any legal proceedings on behalf of the Company for the non-normal business of the company amounting not exceed Baht 2 million per episode and/or the normal business of the company with amounting not exceed Baht 20 million per episode.
 - 1.13 To approve the dispatch of employees to foreign countries for work or study visits in an amount not exceeding Baht 1 million each time.
 - 1.14 To approve transactions not part of the normal business in an amount not exceeding Baht 20 million each time.
 - 1.15 To delegate authority to the executive-level employees of the Company or any other person to act on its behalf.
 - 1.16 To have the power to summon executive officers and relevant employees of the Company for an explanation, opinion, participation in a meeting, or the submission of documents deemed as relevant and necessary.
 - 1.17 To issue any other work regulations as deemed appropriate.
 - 1.18 All powers of the Executive Committee stated above which involve the acquisition or disposal of assets and connected transactions shall be exercised in accordance with Notifications of the Capital Market Supervisory board.
- 2 Duties and Responsibilities of the Executive Committee**
- 2.1 To propose the goals, policies, plan and annual budget to the Board of Directors.
 - 2.2 To take responsibility for the management of the Company in accordance with the direction, goals and business policies of the Company.
 - 2.3 To take charge in enhancing the competitiveness of the Company and to promote continual innovations.
 - 2.4 To supervise the operations of the Company in accordance with the laws, objects, Articles of the Company, resolutions of the meeting of shareholders, resolutions of the Board of Directors, as well as relevant rules and regulations.



- 2.5 To supervise the preparation of financial statements, this shall be submitted to the auditor for audit and/or review prior to submission to the Audit Committee and Board of Directors respectively.
- 2.6 To consider matters submitted to the Board of Directors for approval or endorsement.
- 2.7 Executive Committee members may divide the works and responsibilities amongst themselves, in which case reports on the activities within each member's supervision must be submitted to the meeting of the Executive Committee for acknowledgement.
- 2.8 To revise and amend the Charter of the Executive Committee and to submit such revision or amendment to the Board of Directors for approval.
- 2.9 To carry out any other acts as assigned by the Board of Directors.