

## Participation in Community and Social Developments

The Company conducted a business with responsibility towards nation, society, communities and also local traditions in order to maintain flourishing society. The policy and guidelines included:

1. The Company's business would not deteriorate the society nor violate the right of any member in the society or the communities.
2. The Company continuously fostered the idea of social responsibility throughout the Company to the employees at all levels.
3. The Company imposed the measures for preventing as well as solving the issue, caused by company's act, which affected society and communities.
4. The Company encouraged the conservation of cultures and local traditions.
5. The Company cooperated with the any organization in developing the communities.
6. The Company sponsored any activities that led to public interest.
7. The Company supported the economy within the communities and society through employment and communities products.
8. The Company developed a healthy relationship with society and communities on the basis of ethics, justice and transparency.

## Communities Development

1. The activity called "Happy Birthday to You" was organized to the employees on the month of their birthday, so that they had a chance to make merits, give the offering dedicated to the monks, do community service and engage in activities together. The objective of this campaign was to build solidarity among employees and support the underprivileged, which brought happiness to both givers and receivers. Some of the activities included lunch treat to nursery children in Bua Luang community nursery center in Yannawa district, lunch and activity treat to children at Nonthabumi home for children with disabilities in Pakkred, Nonthaburi, and offering dedicated to the monks in various temples, etc.

2. With the fact that obesity and overweight could happen to anyone, the Company launched a project "Get Slimmer, Suffer Less Sickness" with the objective to promote the importance of physical and mental wellness. The project involved healthy diet information, emotions management, and regular exercise, all was according to the basis of 3Es:

1. Eat Healthy
2. Exercise
3. Emotion Management

3. The project "Together for Good Hygiene 2" or "Big Cleaning Day 2" was held on 2<sup>nd</sup> September 2016 during 16.00 – 18.00 to develop the better landscape and environment for all employees together with the neighboring communities. All the related parties worked together to clean the area within the company as well as the front road so that the environment was neat and beautiful, which resulted in the proper working ambience, hygienic environment, and solidarity among management, employees in all levels as well as neighboring communities.

4. On Friday 2<sup>nd</sup> December 2016, the executives and the employees of Thanulux Public Company Limited, together with teachers and students of Wat Chong Nonthri School, celebrated the official opening ceremony of learning center that the Company took a part in renovating and setting up the information system under the project named "Building Learning Center for Wat Chong Nonthri School". The purpose was to improve the environment that promoted studying as the Company was well aware that the information system was the important for both students and school personnel because it served as a source of knowledge, encouraged learner-centered education by self-learning, motivated creativity, as well as implanted the behavior of reading and spending a quality leisure time.

5. The Company donated reflective traffic cones to the police in Muang Jee, Lamphun to support road safety.

6. The Company gave necessities to female prisoners in Lamphun prison.

7. The Company supported the activities of Wat Sa Doo School, Kabinburi district, Prachinburi as well as giving the sprout to the neighboring communities in order to expand more green space.

### Social Development

Our deepest condolences on the passing of His Majesty The King Bhumibol Adulyadej.

Since 13<sup>th</sup> October 2016 when Bureau of the Royal Household declared an official statement the passing of His Majesty The King Bhumibol Adulyadej, Thai people had their hearts broken and mourned with deepest condolences. As a part of Thai people with all the most gratefulness to his Majesty the King Bhumibol Adulyadej's favor, the Board of Directors together with the employees, and the company in Thanulux Group showed the respect and mourned the passing of His Majesty the King Bhumibol Adulyadej on 27<sup>th</sup> October 2016.



Thanulux, as a company under the realm and virtues of the great King Bhumibol, would like to express loyalty by following his footprint of benevolence under the project called "Following the Dad's Footprint". The project involved giving unconditionally without expecting the return. Being a textile manufacturer, the Company gave out 12,000 hats to the people who were waiting in line at Sa Nam Luang to pay their respects to the body of the late King Bhumibol. Also, the offering was given to 108 monks at Phra Ram 9 Temple to present as an act of charity to his Majesty the King Bhumibol

In addition, 100 employees participated the project of packing paddy and gave it as a souvenir to the people going to pay their respects to the body of the late King Bhumibol. The total packed paddy distributed was 50,000 units.

Other social activities were as follows:

1. The Company supported the public interest program "Love Makes the World Go Around" founded by Phaya Alongkot Tikkapunyo, the abbot of Phra Baht Nam Phu temple with the aim to help AIDS patients and orphans. For the 5<sup>th</sup> consecutive year, on 14<sup>th</sup> September 2016, Phaya Alongkot was invited to preach to the employees and received the chantry of Baht 100,000 along with necessities. In this occasion, the Company contributed as middleman by inviting employees and neighboring communities to participate in the activity.

2. The Company funded Dr. Thiem Chokwattana foundation as a support for community service activities concerning education, religion, communities, underprivileged aid and casualties' aid on a yearly basis. In 2016, the Company donated Baht 200,000 on the occasion of annual remembrance of the passing away of Dr. Thiem Chokwatana

3. The Company granted a scholarship worth Baht 190,000 to Chitralada Technology College through Dr. Thiem Chokwatana foundation.

4. The Company gave the clothes worth Baht 227,464.64 to Phra Dabos Foundation so that they can sell it in Thai Red Cross Fair 2016.

5. The Company, together with Yannawa Senior Citizen Club, offered lent candles, lamps and offering at Chong Nonthri temple. Additionally, the Company also gave Corn Soy milk to the senior citizens of Yannawa on Monday 18<sup>th</sup> July 2016.

6. The Company promoted and organized blood donation activity to help mankind. By cooperating with Thai Red Cross National Blood Center, the blood collecting mobile unit comes to Thanulux PCL. once every quarter for consecutive 5 years with many employees and member in neighboring communities participating.

7. The Company supported the program of Fund for Empowerment of Persons with Disabilities by hiring the handicapped that were able to work without any serious constraints. The Company also financed Fund for Empowerment of Persons with Disabilities, Ministry of Social Development and Human Security in order to improve the life of the handicapped.

8. Thanulux PCL was continuously cooperative in preventing and solving drugs problem in work place that the Company was awarded with Standard Accreditation for Prevention and Remedy of Narcotic Drug

Problems at the Workplace and was selected as a representative of private companies who declared the determination to fight against drugs and human trafficking under Department of Labor Protection and Welfare. The practices are as follows:

1. Promote the employee to work with value and honor.
2. Certify and cooperate to oppose against drugs as well as realize the importance of standard system to prevent and solving drugs issues in work place.
3. Certify and cooperate to prevent and oppose against human trafficking by preventing usage of illegal child labour.
4. Oversee, monitor and cooperate with contractors and subcontractors in order to prevent and oppose against drugs and human trafficking.

5. Cooperate with Department of Labour Protection and Welfare to promote anti-drug and illegal labour in workplace investigation campaign.