

Social and Communities Development

The Company conducted a business with responsibility towards nation, society, communities and also local traditions in order to maintain flourishing society. The policy and regulations included:

1. The Company would not deteriorate the society nor violate the right of any member in the society or the communities.
2. The Company continuously fostered the idea of social responsibility to the employees at all levels.
3. The Company imposed the measures to prevent as well as solve the issue, caused by company's act, which affected society and communities.
4. The Company encouraged the conservation of cultures and local traditions.
5. The Company cooperated with the any institute in developing the communities.



6. The Company sponsored any activities that led to public interest.

7. The Company supported the economy within the communities and society through employment and communities products.

8. The Company developed a healthy relationship with society and communities on the basis of ethics, justice and transparency.

Career Building for Communities

Project “Sewing Cloth Bag Course ... Phradabos Foundation to Fight Global Warming”

Mrs. Varindr Leelanuwatana, Chief Executive Officer, had a strong intention to continuously support Phradabos foundation. Since 2012, more than 3.7 million baht had been awarded as a scholarship to Phradabos students. And in 2016, the company in collaboration with Luk Phradabos project under Phradabos foundation, had initiated the campaign “Sewing Cloth Bag Course ... Phradabos Foundation to Fight Global Warming” aiming to build a career for communities.

Later in 2017, Her Royal Highness Princess Maha Chakri Sirindhorn visited Luk Phradabos event and saw the sewing cloth bag course. The company hence took a chance to, with all due respect, offer the income as a financial aid to the foundation.

To align with the government's strategy of public – private collaboration for Thailand's strong and sustainable growth, The company further developed “Sewing Cloth Bag Course” project into the larger scale one called “**Thanulux public - private collaboration**”. The project involved offering a teaching course incorporating the company high quality sewing expertise, machine, tools and materials knowledge, as well as hands-on practice and correct sitting posture that did not trigger health risk. The course was monitored and evaluated in order to tailor the next improved one

Outcomes:

1. 11 classes, with more than 130 participants, were taught.
2. The participants were able to apply the course as a job and earned a living.
3. The incomes after expenses of the project was given to Phradabos foundation to help the underprivileged.

> Corporate Social Responsibility Report

4. The objective of Phradabos foundation was more recognized to the others.
5. Government policy of reducing the use of plastic bag to react to global warming was promoted.

Focus on Education

Scholarship for a Bachelor's Degree in Textile Chemical Engineering and Textile Engineering at the Faculty of Textiles Industry, Rajamangala University of Technology Krungthep

In 2017, the company together with the companies under the Saha Group, continued to support the collaborative project (Corporate University: COU) to produce textile personnel for the 3rd consecutive year. However, 2017 was the last year to accept the application from the communities neighboring the Saha Group. This year, the company granted 4 units of scholarship to the faculty of textiles industry, Rajamangala University of Technology Krungthep. The scholarship covered all expenses for 4 years or 200,000 baht per unit, the total amount granted was equivalent to 800,000 baht. Since the start of the program, total scholarships granted by the company were 19 persons.

The scholarship students were knowledgeable and well equipped in every aspects: textile knowledge, management competence, English proficiency, and living skills. They also prepared themselves for work by learning organizational cultures through internship during school break. With this regard, the scholarship students were, aligning with the objective of the project, prompt to be an important labor to develop textile industry by initiating and applying new ideas and approaches to the organizations. With the connection of textile companies under SAHA group, they would be able to sustainably expand textile industry of Thailand.



Scholarship ceremony for collaborative project to produce textile personnel for the 3rd consecutive year.

Respect to the Royal Institution

In remembrance of His Majesty the Late King Bhumibol Adulyadej

Since 13rd October 2016 when Bureau of the Royal Household declared an official statement the passing of His Majesty The King Bhumibol Adulyadej until 29th October 2017, a year of great loss, Thai people had their hearts broken and mourned with deepest condolences. As a part of Thai people with eternal respect and gratitude to his Majesty the King Bhumibol Adulyadej's dedication and kindness to Thai people, the company, together with the employees held various activities including hosting a Buddhist prayer ceremony on 7th April 2017, sandalwood flower making for the Royal Cremation ceremony, planting marigolds as a symbol for eternal respect, organizing commemoration ceremony of the passing of His Majesty the Late King. As for the Royal Cremation ceremony day on 26th October 2017, Thanulux board of directors and employees presented sandalwood flowers to pay their final tribute to His Majesty the Late King at Pariwat Temple, Rama 3 road, Yannawa. Some employees worked as a volunteer helping people who attended Royal Cremation ceremony at Sanam Luang ceremonial ground.



Buddhism Sustentation and Public Interest Funding

Charitable donations

The Company supported the public interest program “Love Makes the World Go Around” founded by Phaya Alongkot Tikkapunyo, the abbot of Phra Baht Nam Phu temple with the aim to help AIDS patients and orphans. For the 6th consecutive year, on 7th September 2017, Phaya Alongkot was invited to preach to the employees and received the chantry of 100,000 baht along with necessities for monks from employees and neighboring communities.

The Company funded Dr. Theim Chokwattana foundation as a support for community service activities concerning education, religion, communities, underprivileged aid and casualties’ aid on a yearly basis. In 2017, the Company donated 1,500,000 baht to help the people in southern part of Thailand who suffered from flood and to White, Black & Gold charity held by Utokapat foundation.

Classroom Redecoration Project

School, especially nursery school, was one of the important institution of the community. It was a source of knowledge and development of the children. Therefore, the environment in the classroom should encourage learning. On 23rd June 2017, the company redecorated classrooms and nearby area in the Wat Klong Mai school. Directors along with employees of Thanulux PCL. created the world of creativity by making the classrooms colorful in order to response to children’s both physical as well as mental needs. Proper educational tools were also provided to motivate self-learning behavior.

