

> Corporate Social Responsibility Report

Message from the Managing Director

Responding for society and the environment is an important factor in the long-term sustainable growth of the business. With an awareness of that reason, the Company's had conducted the business with careful to the environment. A working group has been established and entrusted with social responsibilities. This working group consists of representatives from all key operational units in the Company. The working group supports, promotes, monitors and ensures that concepts and operational frameworks with regard to social responsibility are implemented continually and responds to the needs of all stakeholders in a balanced manner in accordance with the set objectives. In the past year, the Company undertook various activities, as follows:

As regards communities, the Company continued the corporate social responsibility program for the 3rd consecutive year. The requirements of employees as well as external groups like neighboring communities had been operated for development and improving reducing environmental effect to the surrounding areas. In addition, the Company had participated in the Eco Factory program with the aim at creating a balance in terms of physical, economic, social and environmental management, under the concept of sustainable development. As a result, Thanulux received the certification of "Standard for Corporate Social Responsibility" (CSR-DIW Continuous) and the prize of **Green Factory level 4 Green Culture** from the Department of Industry, Ministry of Industry.

The Company recognized and valued human rights and fair labor treatments by endorsing explicit policy and procedure. As for personnel potential development, the Company gives employees opportunities to acquire knowledge and enhance skills such as training by internal and external experts in various fields, coaching by supervisors, and on-the-job skill development, etc. Employees were also provided with opportunities to participate in several activities for brighten smiles and foster happiness throughout.

With respect to the society, the Company organizes social activities every year both in form of man power and finance such as the donation to Phradabos foundation, the donation to Dr. Thiem Chokwatana foundation, the donation to Phra Bat Nam Phu temple, the donation of scholarship and stationery as well as library renovation under the project 'Building a Learning Center for Wat Chong Nonthri school', etc.

The Company registered as a member of "Anti-Corruption Network" conducting a business with transparency and auditable process which was approved on 14 October 2016.

Concerning the environmental preservation, the Company improved the work systems in various dimension to conform to the ISO 14001 environment management standard including energy conservation, waste sorting, wastewater treatment management, etc.

In addition to the elements mentioned above, the Company also placed importance on the consumers by offering the products and services that were innovative, better in quality, comfortable, environmental friendly and sustainable. All of which were the Company's vision in our trusted products as high quality at reasonable price

On behalf of Thanulux Public Company Limited, I would like to thank all stakeholders for the continual longstanding support to the Company. I am confident that the cooperation from all sectors combined with the determination to conduct businesses responsibly with due regard to society and the environment will return sustainable happiness to communities and the society.



(Mr. Supotch Pakaworawuth
Managing Director