



## Message from the Managing Director

In 2019, placing the importance on sustainable business operation in all aspects-economic, social and environmental, the Company has committed to run business with corporate governance. Continually creating innovations, the Company shall also be responsible for all stakeholders and realizes importance of environment and safety.

The Company has been operating business with supervision from Committee and the Management and cooperation by employees who all have firm commitment to continually develop the Company. Not only putting an emphasis on human resource development, but the Company also makes employees to feel relatable and connected to the Company by realizing value of employees according to the core value “**SMART**”. This will pave the way for employees to be competent and growing in their career path.

Furthermore, realizing the importance of innovation, creation and development of products, the Company has organized the innovation award and encouraged employees to attend and present their innovations. This leads to the non-stop development of products which also contributes to increase productivity in order to satisfy customers in the present. Moreover, the products have been developed to be aligned with economic change while committing to reduce environmental impact.

On behalf of the Company, I would like to thank you the shareholders, business partner and customers that were important in supporting the growth of the company and for the continual confident to, also including the Board of Directors, Executives and all employees who had joined together committed and dedicated to work, patience and integrity, resulting in the company being successful up to today. The Company would like to make a commitment to conduct the business by adhering to the principles of good corporate governance, taking into account for all stakeholders’ as well social and environmental responsibility, to create sustainable success for the business.



(Mr. Supotch Pakaworuwuth)

Managing Director

